

Thales Foundation

Privacy Policy - THALES FOUNDATION

Article 1

Subject

The THALES FOUNDATION respects the privacy of any individual and states that any personal data provided to the THALES FOUNDATION collected by any means, is used and stored in an adequate manner.

In this privacy statement, the THALES FOUNDATION informs you of the manner in which personal data is collected and used as well as how you can amend your data or have it removed.

This privacy statement provides information for visitors to our website, members of THALES FOUNDATION, purchasers of products or services, individuals submitting a registration or application or other sort of submission via the website or e-mail as well as participants/exhibitors at one of our events, and/or any other data subject.

Besides this privacy policy, the terms of use and acceptance are also applicable upon the use of its website (www.thalescyprus.com). If you do not agree with these terms or conditions, please refrain from using the website of THALES FOUNDATION.

Article 2

General Data Protection Regulation (GDPR) legislation

The General Data Protection Regulation is applicable to the data collection and processing by the THALES FOUNDATION as the THALES FOUNDATION is an association established under the laws of Cyprus. It might however be possible that in certain specific situations foreign data protection legislation (implementing the General Data Protection Regulation) is also applicable on the data collection and processing by the THALES FOUNDATION.

Article 3

What personal data do we collect and how it is collected?

We only store personal data that is provided to us. This includes, but is not restricted to, all data provided when registering for one of the THALES FOUNDATION events or requesting membership, subscribing to services via the website or for any networking facility or proposal/project partnership, by e-mail or fax, or during a telephone conversation or in person. This data includes personal data such as your name, job title, institution/company, e-mail address, business address and telephone number, as well as debit/credit card account information or other information required to process payments on your behalf.

In addition, THALES FOUNDATION services may also share data with other organizations in the case of joint or collaborative events. In the case of such an event, participants will be notified in advance of the organisations with whom data will be shared.



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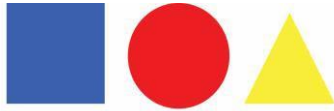
Article 4

Aims and Objectives

The THALES FOUNDATION processes only your personal data for specific aims of the association. Below we give a brief description of these aims, also known as the purpose for use.

The THALES FOUNDATION processes your data in the following situations:

1. Creation and maintenance of a THALES FOUNDATION membership account:
 - a. To ensure the accuracy of collected and stored data, when these are provided by the data subject.
 - b. To provide you with information regarding the THALES FOUNDATION's activities.
2. Membership:
 - a. To fulfil the commitment that the THALES FOUNDATION has towards you as a member or contract party. Your membership of the THALES FOUNDATION requires us to provide you with:
 - confirmation,
 - a receipt,
 - information on THALES FOUNDATION benefits,
 - information about events organised by, or on behalf of, the THALES FOUNDATION, when you choose to receive it.
 - b. To process payments and provide proof of payment.
 - c. To produce confirmation of membership, on request, via direct contact with a third party authorized by the data subject.
 - d. To create a membership directory to facilitate networking between members. Exclusion from this list is available on request.
 - e. To facilitate networking between members by offering a member messaging service. Exclusion from this service is available upon request.
 - f. From time-to-time to survey our members to better improve our service and offering.
3. Event registration and participation:
 - a. To process payments for services, events or products.
 - b. To create an event list of participants consisting of name, job title, organisation and country, which is shared with other attendees of the conference to facilitate networking. Exclusion from this list is available upon request.
 - c. To keep you updated on event registrations you have made as well as the results, eg certifications you have gained, upon the data subject's consent and prior information.
 - d. To request feedback on events you have attended in order to improve our events and training programmes.
 - e. To produce certificates of attendance.
 - f. To invite you to possible project partnerships, upon the data subject's consent and prior information.
 - g. To send you funding alerts, upon the data subject's consent and prior information.
 - h. To aid in a visa application for attending an event, if needed, upon the data subject's consent and prior information.
 - i. To have a third party create participant badges required for access to the event.
 - j. To provide information opportunities for internships. Exclusion from this service is available upon request, upon the data subject's consent and prior information.
 - k. The THALES FOUNDATION can make and publish photos and/or films during THALES FOUNDATION events for the purposes of publicity, advertising, trade



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or promotional materials. Data subjects will be informed in advance that photos or videos may be taken, as well as for their potential publication and their consent will be requested. You cannot derive any rights from this publication.

4. Subscription to e-mail communication:
 - a. To send you e-mail communication tailored to your preferences.
5. Purchase of products/services through the THALES FOUNDATION webpayment system:
 - a. To process payment.
 - b. To fulfil our contractual obligations and deliver the product to you, either digitally via e-mail or physically through the post.
 - c. To inform you of similar or related products that may be of interest to you.
6. Use of our website:
 - a. To analyse the use of the website and to gain insights in its usability, we may track our site using *Google Analytics or equivalent tools*. This helps us to see how often our website is used, on which dates and times, on which locations and for how long. Please note that in your browser and in your mobile device you can switch off the sharing of this data.

Article 5

What is the legal basis of processing?

The GDPR requires a legal basis for each processing of personal data. The personal data you share with us is processed based upon:

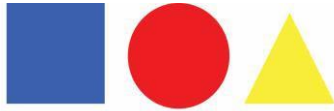
1. The performance of a contractual relationship with you or to take steps at your request prior to entering into this relationship.
2. Your consent. If we use this basis of processing we will request for your specific, informed consent in such way that you can freely give this. You have the right to withdraw your consent at any time by simply informing us that you withdraw your consent. This withdrawal will not affect the use of your data prior to the withdrawal.
3. A legal obligation with which we need to comply.
4. A legitimate interest of the THALES FOUNDATION in which situation your interest or fundamental rights do not override the THALES FOUNDATION's interest.

Article 6

Who has access to your data and to whom is it disclosed?

Your personal data will primarily be accessible by authorized personnel of the THALES FOUNDATION, all of whom have signed a non-disclosure Article in their employment agreement with the THALES FOUNDATION. By creating a membership account or registering for an event, your name, organization, job title and country may be visible on the website via , the membership directory and event list of participants to facilitate networking between members or participants. In the event that such data will be made visible this will take place only when data subjects have been informed and given their consent. The messaging service allows fellow members or participants to contact you via e-mail through THALES FOUNDATION so your email is never published or distributed. Your e-mail address is not visible until you choose to reply and continue contact through your own e-mail system. Exclusion from this service is available on request.

Further information relating to speakers, trainers, electoral candidates, and members of the THALES FOUNDATION leadership may also be visible. Information such as photos, biographies, personal statements and abstract submission content may also be visible.



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We only share your details with third parties for logistical purposes, under the guidance and control of the THALES FOUNDATION. Such parties include the Foundation's third-party IT infrastructure provider and event co-organizers. Your data is only shared for the purpose of marketing to or contact by third parties upon the data subjects' prior notification and consent. Only when legally obliged to do so, we will provide your data to authorities, other parties, persons or supervisory bodies, in-line with GDPR regulations.

Article 7

How do we protect and safeguard your information?

The THALES FOUNDATION takes the storage and security of your data seriously. Our primary database is located onsite on a dedicated, secured server. Physical access is limited to staff essential for its maintenance. Remote access is secured through industry standard firewalls managed by our third party IT infrastructure provider. A back-up of this database, crucial in case of damage or hardware failure, is securely stored at a data centre.

Unfortunately, internet use cannot be completely secured. We, therefore, do not guarantee any aspect related to security or safeguarding of information you have provided us via a data connection.

Article 8

How can you verify, modify or delete your data?

You have several rights regarding the processing of your personal data. You have a right to request access, correction, deletion, restriction of the use of your data. Please do not hesitate to contact us if you want to exercise any of your rights. To request a copy of the personal data processed by the THALES FOUNDATION please contact us at: THALES FOUNDATION, 36 Stasinou street, Office 104, Strovolos 2003, Nicosia, Cyprus, info@thalescyprus.com.

Article 9

How long do we keep your data?

We keep your personal data for as long as we consider this necessary to meet the aims and objectives as mentioned in Article 4. Data are automatically deleted when a data subject ceases being a member of our Foundation unless there is a requirement to store the personal data under Union or Member State law to which the processor is subject.

Article 10

Are you obliged to provide us your personal data?

When requesting membership, registering for an event, making a submission or making a purchase, you are obliged to provide us with your personal data as it is not possible for us to provide our services without this data. It is your choice to register for any events/services, make a submission or make a purchase.

Article 11

Can this privacy statement be modified?

Yes, we are authorized to modify or alter this privacy policy from time to time. An alteration or modification can result from unforeseen circumstances, future legislation or changed policies within the THALES FOUNDATION. We will inform you of such alterations or modifications on our website.

Article 12

Cookies

The THALES FOUNDATION uses cookies on its website. Cookies, generally known as



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“functional cookies” are used to store your personal settings, such as your membership account details and password. Legislation allows us to use these functional cookies without your consent, you can control these settings through your web browser.

Article 13

Contact information

If you have any questions and/or remarks on this privacy statement, please let us know. You can contact us by sending a message to our Office: THALES FOUNDATION, 36 Stasinou street, Office 104, Strovolos 2003, Nicosia, Cyprus, info@thalescyprus.com

